

## SUSTAINABILITY POLICY



❖ Building resilience among the poor and vulnerable and responding to climate-related extreme events and providing social assistance to victims of other economic, social and environmental shocks and disasters, providing employment opportunities equality to provide and reduce their vulnerability

❖ Strong organisation culture with our country different from their cities, The world A lot to his country much to our employees employment And internship opportunities to ensure



❖ Our expert teams provide Safe Food, starting from purchasing to the table. in the process food hygiene provides our controls And reduce waste We are working for.

❖ Our employees and our stakeholders nutrition needs cares And Nutritionists prepared by balanced menus And safe foods We offer.

❖ Helping to protect ecosystems from climate change, extreme weather conditions, drought, floods and strengthening the capacity to adapt to other disasters and progressively improving land and soil quality plants prefers and importance of afforestation We give.

❖ Endemic, local and his lineage depleting flora and our fauna protects, healthy in their habitats developments care for And We carry out surveillance.



❖ Our Services during work security And quality front plan putting reliability we provide.

❖ Our employees motivation And mental your well-being to ensure for professional experts We organize trainings by.

❖ Can be achieved on a sustainable basis and accessible basic medical equipment has a set Our health unit provides continuous health services for our guests and employees and emergency health services for the local population. support we provide.



❖ Most important our stakeholder our employees health And their security providing well order qualityvocational And technical training taking supports processes And to their development investment we are doing.

❖ Our guests with together ecology, flora-fauna about Environment education events We organize.



❖ Women have equal opportunities for leadership through full and effective participation at all levels of management. to be we provide.

❖ In our country, everyone has freedom of thought and belief, and no one is discriminated against based on language, religion, race, gender, social class, age And unity membership like on topics discrimination we don't. Person your rights protection basis is our ruleAnd from our stakeholders We expect the same sensitivity.

❖ Everyone for Trustworthy drinking water provides And fair access by supporting local society We care.



❖ Water productive use for; garden irrigation our hours organizes, our equipment technologicaldevelopments in line with healing And organised installation our care we are realizing.

❖ Our wastewater directly wastewater sewage connection system being transmitted is, wastewater pollutionthe burden of in order to reduce helper with bacteria breakdown of fats we provide.



❖ Clean energy for; energy our suppliers renewable energy rates according to we choose.

❖ Hybrid in systems including to be as technological developments closely follow-up does And our systems We are updating.



❖ All Male And Woman our employees for equal whereas equal fee we provide.



Top Management

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❖ We monitor our emissions and work towards our goal of reducing our carbon footprint. studies we are doing.



❖ Close around found collective transport methods And bicycle about our guests We inform.  
❖ Informing all our stakeholders about the protection and promotion of our cultural and natural world heritage.we provide.



❖ Ensuring sustainable management and efficient use of natural resources, prevent food waste for production in line with demand and needs we are doing.

❖ To ensure environmentally sound management of chemicals and all waste throughout their life cycle, and In order to minimize the harmful effects of these wastes on human health and the environment, to the ground release to obstruct right for casing And licensed facilities transfer we provide.



❖ Climate with the change relating to dangers with natural disasters opposite durability And rapport capacity strengthen We organize environmental exercises for

❖ We are aware of our contribution to the local economy, therefore we are committed to supporting our suppliers and raw materials. we choose from the local area. For sustainable tourism, environmentally friendly purchasing methods that produce less energy, water and waste taking we are doing.



❖ Keeping our coastal and marine areas clean at an optimum level and providing habitats for aquatic creatures respect We protect biodiversity by showing

❖ Caretta, which is genetically inclined to lay eggs where it was born our shores egg when you leave protection under taking And security by providing development processes follow-up We do.



❖ To raise awareness of endemic plants in our facilities to protect terrestrial ecosystems. for promoting and We carry out maintenance.

❖ Sustainable forest management for eco-labeled paper products we use.



❖ cooperates with local authorities to reduce all kinds of violence everywhere. in safe environment We strive to provide.

❖ Our children is our future. Their free And trust inside no exploitation exposed without staying their growth We care. To the children oriented abuse, exploitation with struggle for to our staff awareness trainings organizes, Local authorities and Civilian Society Organizations with together We are working.

❖ United Nations Child Rights Contract and UNICEF principles ours for path is a demonstrator.

❖ A sexually suggestive behavior towards children, expressed verbally, non-verbally or physically. given each various behaviour, child your rights is a violation And condemned by us And is being blocked.

❖ There are no child workers at any level in our facility and our stakeholders are also aware of the same sensitivity. work We wait.



❖ Science, technology And to innovation access for organization, fair etc. effective partnership opportunitiesWe are evaluating.

❖ Domestic And abroad in promotion our activities with our country And our destination representation does Andecho tourism We support.



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